

SPECIAL BULLETIN

O F F I C E O F T R A I N I N G

15 March 1968

To: All Training Officers of the Agency

SENIOR MANAGEMENT SEMINAR (MANAGERIAL GRID)

DATES 12 - 17 May 1968 (Sunday afternoon -
Friday afternoon)

LOCATION

QUOTAS

COMPONENT

NOMINEES

DCI Area	3
DD/I	10
DD/P	10
DD/S	10
DD/S&T	5

Sufficient facilities exist to accommodate 60 students. Components are not limited to the quotas above but rather are urged to nominate additional participants. (This will be the only Senior "Grid" for 1968; further details follow under "ADDITIONAL INFORMATION" below.)

OBJECTIVE

The Managerial Grid is a training design and its most important objective is to demonstrate to the manager that it is possible to maximize simultaneously the methods which are production-oriented and those which are people-oriented.

FOR

Senior Agency personnel, GS-15 through GS-18. The practice of nominating alternates has been discontinued. An individual who withdraws will not be replaced. For maximum benefit to the Agency, a Senior "Grid" should consist of as many "senior" officers as possible.

SECRET

DESCRIPTION

A one-week, full-time, residence course consisting of a series of team activities by means of which the individual student may examine the mechanics of team action, intergroup dynamics and his personal assumptions. Since May 1964, the Agency has sponsored nine runnings of this Senior "Grid" with a total of 382 senior officers attending. Mr. [REDACTED]

[REDACTED] who conducted the previous Senior "Grids", will again be the seminar leader.

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PRECOURSE WORK

The prework materials, which require 20 to 30 hours for completion, will be sent to the students approximately three weeks prior to the start of the seminar. All prework is to be completed before the student arrives at [REDACTED] on Sunday, 12 May; the individual's answers to the prework exercises are used in team problems throughout the week.

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REGISTRATION

Each Training Officer should send his nomination on a Form 73 to his Directorate's Senior Training Officer, who will determine the final selections and forward nominations to the Registrar, OTR no later than 15 April 1968.

TRAVEL ORDERS AND COST

Participants' offices are responsible for travel orders and travel costs.

ADDITIONAL INFORMATION

Commencing in calendar year 1968, only the spring running of the Senior Management Seminar will offer the "Managerial Grid." In the fall the Senior Management Seminar will consist of the new Advanced Management (Planning) Course. Details as to location, time, quotas, and course objectives will be promulgated in a separate OTR Bulletin.

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This document is part of an integrated file. If separated from the file it must be subjected to individual systematic review.

On course content, call ext [REDACTED]
On registration information [REDACTED]